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Area Wage Survey
Bloomington-Vincennes, IN
November 1987

U.S. Department of Labor
Bureau of Labor Statistics
Summary
February 1988

This summary presents results of a November 1987 survey of occupational wages and employee benefits in the Bloomington-Vincennes area, which consists of Daviess, Greene, Knox, Lawrence, Martin, Monroe, and Orange Counties. This is 1 of over 100 areas which the Bureau of Labor Statistics surveys annually or every other year at the request of the Employment Standards Administration of the U.S. Department of Labor for use in administering the Service Contract Act of 1965. In addition, the Bureau conducts more extensive studies of occupational wages and related benefits in 90 other areas throughout the United States. For information on these reports and other Bureau publications, contact any BLS regional office identified on the back page.

This study covered establishments employing 50 workers or more in manufacturing; transportation, communication, and other public utilities; wholesale trade; retail trade; finance, insurance, and real estate; and selected services. A sample of 67 establishments employing 19,262 workers was selected to represent 162 establishments employing 32,208 workers in the area. Data collected in the sample of establishments were projected to represent all establishments within the scope of the survey.

Table 1 provides hourly earnings information on office and plant workers employed in selected occupations common to a variety of industries. Tables 2, 3, and 4 present information on paid holidays, vacation pay provisions, and insurance, health, and retirement plans for nonsupervisory production and related workers and office workers. (See table 5 for further information on the scope of the survey.)

Occupational classification was based on a uniform set of job descriptions designed to take account of variations in job duties among establishments. The job descriptions used in the survey are available on request.

Revised occupational descriptions are being introduced in this survey for computer operators.

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Table 1. Hourly earnings[1] of selected occupations in Bloomington-Vincennes, IN, November 1987

Occupation[2]	Number of workers	Hourly earnings (in dollars)[3]			Number of workers receiving straight-time hourly earnings (in dollars) of —																				
		Mean	Median	Middle range	3.35 and under 3.50	3.50 – 4.00	4.00 – 4.50	4.50 – 5.00	5.00 – 5.50	5.50 – 6.00	6.00 – 6.50	6.50 – 7.00	7.00 – 7.50	7.50 – 8.00	8.00 – 8.50	8.50 – 9.00	9.00 – 9.50	9.50 – 10.00	10.00 – 11.00	11.00 – 12.00	12.00 – 13.00	13.00 – 14.00	14.00 – 15.00	15.00 – 16.00	16.00 – 17.00	17.00 – 18.00	18.00 and over
Secretaries	75	8.31	7.65	6.35–10.34	-	-	2	1	3	4	12	9	4	10	3	-	2	1	12	9	2	-	-	-	-	-	1
Secretaries I	12	8.84	9.39	- -	-	-	-	1	1	1	2	1	-	-	-	-	-	-	-	6	-	-	-	-	-	-	-
Secretaries II	23	8.22	7.43	5.50–10.67	-	-	2	-	2	2	3	-	3	-	-	-	-	1	7	2	1	-	-	-	-	-	-
Secretaries III	24	7.65	6.90	6.29– 9.86	-	-	-	-	-	1	7	8	1	-	-	-	1	-	5	1	-	-	-	-	-	-	-
Key entry operators	69	6.13	5.86	4.75– 6.60	-	-	6	17	9	3	9	10	1	3	3	3	2	-	2	-	1	-	-	-	-	-	-
Key entry operators I	45	5.74	4.80	4.55– 6.25	-	-	6	17	2	3	9	2	-	2	-	1	-	-	2	-	1	-	-	-	-	-	-
Key entry operators II	24	6.86	6.50	5.25– 8.25	-	-	-	-	7	-	-	8	1	1	3	2	2	-	-	-	-	-	-	-	-	-	-
Computer operators	28	8.62	8.53	7.32– 9.53	-	-	-	1	3	-	-	1	3	-	6	5	-	5	-	-	3	-	1	-	-	-	-
Computer operators II	19	8.87	8.59	8.36– 9.53	-	-	-	-	1	-	-	1	2	-	4	5	-	4	-	-	1	-	1	-	-	-	-
Drafters	37	11.69	12.50	8.00–14.79	-	-	-	-	7	-	-	-	-	2	1	1	2	-	3	-	4	5	6	1	-	3	2
Drafters IV	15	13.35	13.42	12.50–14.50	-	-	-	-	-	-	-	-	-	-	-	1	2	-	-	-	2	5	2	-	-	3	-
Drafters V	7	16.69	14.79	- -	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	1	-	-	2
Electronics technicians	56	12.91	12.81	11.76–14.88	-	-	-	-	-	-	-	-	1	-	-	2	1	1	1	10	19	3	4	14	-	-	-
Electronics technicians II	30	13.52	13.60	11.76–15.16	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	10	2	3	-	14	-	-	-
Maintenance machinists	12	9.76	9.77	- -	-	-	-	-	-	-	-	-	-	-	-	3	-	6	3	-	-	-	-	-	-	-	-
Maintenance mechanics (machinery)	187	13.88	13.42	12.41–16.44	-	-	-	-	-	-	-	-	-	-	-	10	16	-	12	-	31	28	-	12	78	-	-
Motor vehicle mechanics	48	11.12	9.79	8.50–13.23	-	-	-	-	-	-	-	-	-	-	-	15	2	13	1	-	-	7	2	-	8	-	-
General maintenance workers	317	9.42	9.36	7.75–11.99	-	7	-	2	1	12	10	31	12	13	10	9	63	47	4	70	19	7	-	-	-	-	-
Truckdrivers	33	9.27	9.10	9.10–10.24	-	-	-	-	1	-	2	-	-	4	-	-	17	-	7	-	-	-	2	-	-	-	-
Shipping packers	270	6.31	5.70	5.70– 7.52	-	-	14	-	7	171	4	4	-	51	-	4	1	3	5	4	2	-	-	-	-	-	-
Material handling laborers	191	10.15	12.88	7.11–12.88	-	-	13	-	2	19	9	-	15	-	-	15	-	10	9	1	87	11	-	-	-	-	-
Forklift operators	433	10.02	10.39	8.90–10.57	-	-	-	1	1	17	21	7	7	32	19	29	66	1	141	-	24	-	67	-	-	-	-
Guards	130	6.33	4.29	3.63– 9.51	21	33	13	1	6	-	8	6	2	-	-	3	-	16	11	-	-	-	10	-	-	-	-
Guards I	117	6.06	4.29	3.53– 8.83	21	33	11	1	4	-	8	6	2	-	-	3	-	16	2	-	-	-	10	-	-	-	-
Guards II	13	8.76	10.51	- -	-	-	2	-	2	-	-	-	-	-	-	-	-	-	9	-	-	-	-	-	-	-	-
Janitors, porters, and cleaners	254	6.75	5.95	4.24– 9.88	10	35	27	14	13	45	15	6	8	2	3	10	2	8	35	6	-	15	-	-	-	-	-

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases—but not bonuses—under cost-of-living allowance clauses and incentive payments, however, are included. Hourly earnings reported for salaried workers are derived from regular salaries divided by the corresponding standard hours of work. The wages of learners, apprentices, and handicapped workers are excluded. The mean is computed for each job by totaling the earnings of all workers and dividing by the number of workers. The median designates position—one-half of the workers receive the same as or more than this rate and one-half receive the same as or less than this rate. The middle range is defined by two rates of pay; one-fourth of the workers earn the same as or less than the lower of these rates and one-fourth earn the same as or more than the higher rate. Middle ranges are not provided when fewer than 15 workers are reported.

[2] For occupations with more than one level, data are included in the overall classification when a subclassification is not shown or information to subclassify is not available.

[3] Workers were distributed as follows: 1 at $20.00 to $21.00; and 1 at $22.00 to $23.00.

Table 2. Annual paid holidays for full-time workers in Bloomington-Vincennes, IN, November 1987

Item	Production and related workers	Office workers
All full-time workers (in percent)	100	100
In establishments not providing paid holidays	2	(1)
In establishments providing paid holidays	98	99
Number of holidays:		
6 half days	(1)	–
2 holidays	(1)	–
4 holidays	(1)	(1)
5 holidays	1	(1)
6 holidays	5	13
7 holidays	6	8
Plus 1 half day	1	3
Plus 3 half days	(1)	(1)
8 holidays	23	22
Plus 2 half days	2	–
9 holidays	9	6
Plus 2 half days	–	3
10 holidays	28	21
11 holidays	6	4
12 holidays	6	7
13 holidays	4	(1)
15 holidays	6	4
Over 19 days	1	7
Average number of paid holidays where provided (in days)	9.6	10.1

[1] Less than 0.5 percent.
Note: Because of rounding, sums of individual items may not equal totals.

Table 3. Paid vacation provisions[1] for full-time workers in Bloomington-Vincennes, IN, November 1987

Item	Production and related workers	Office workers
All full-time workers (in percent)	100	100
In establishments not providing paid vacations	–	–
In establishments providing paid vacations	100	100
Length-of-time payment	67	98
Percentage payment	33	2
By vacation pay provisions for:[2]		
6 months of service:		
Under 1 week	5	3
1 week	30	29
Over 1 and under 2 weeks	(*)	7
2 weeks	–	3
Over 2 and under 3 weeks	–	4
1 year of service:		
Under 1 week	1	2
1 week	77	23
2 weeks	22	71
Over 4 and under 5 weeks	–	4
2 years of service:		
1 week	39	7
Over 1 and under 2 weeks	14	1
2 weeks	46	88
3 weeks	1	–
Over 5 and under 6 weeks	–	4
3 years of service:		
1 week	16	3
Over 1 and under 2 weeks	16	(*)
2 weeks	59	81
Over 2 and under 3 weeks	6	4
3 weeks	2	7
Over 5 and under 6 weeks	–	4
5 years of service:		
1 week	6	2
Over 1 and under 2 weeks	(*)	(*)
2 weeks	55	63
Over 2 and under 3 weeks	24	1
3 weeks	15	29
Over 5 and under 6 weeks	–	4
10 years of service:		
1 week	4	1
2 weeks	12	17
Over 2 and under 3 weeks	10	(*)
3 weeks	60	72
Over 3 and under 4 weeks	10	4
4 weeks	3	1
Over 7 and under 8 weeks	–	4
15 years of service:		
1 week	4	1
2 weeks	5	13
3 weeks	25	31
Over 3 and under 4 weeks	(*)	(*)
4 weeks	65	51
5 weeks	1	–
Over 7 and under 8 weeks	–	4
20 years of service:		
1 week	4	1
2 weeks	5	13
3 weeks	18	13
4 weeks	30	45
Over 4 and under 5 weeks	(*)	(*)
5 weeks	42	24
6 weeks	1	–
Over 7 and under 8 weeks	–	4
25 years of service:		
1 week	4	1
2 weeks	5	13
3 weeks	17	12
4 weeks	16	18
Over 4 and under 5 weeks	4	–
5 weeks	44	52
Over 5 and under 6 weeks	(*)	(*)
6 weeks	10	–
Over 7 and under 8 weeks	–	4
30 years of service:		
1 week	4	1
2 weeks	5	13
3 weeks	17	12
4 weeks	16	18
Over 4 and under 5 weeks	4	–
5 weeks	31	48
6 weeks	23	4
Over 6 and under 7 weeks	(*)	(*)
Over 7 and under 8 weeks	–	4
Maximum vacation available:		
1 week	4	1
2 weeks	5	13
3 weeks	17	12
4 weeks	15	16
Over 4 and under 5 weeks	4	–
5 weeks	31	48
6 weeks	24	6
Over 6 and under 7 weeks	(*)	(*)
Over 7 and under 8 weeks	–	4

[1] Includes basic plans only. Excludes plans such as vacation bonus, vacation-savings, and those plans which offer 'extended' or 'sabbatical' benefits beyond basic plans to workers with qualifying lengths of service. Typical of such exclusions are plans in the steel, aluminum, and can industries.

[2] Includes payment other than 'length of time,' such as percentage of annual earnings or flat-sum payments converted to an equivalent time basis, a payment of 2 percent of annual earnings was considered as 1 week's pay. Periods of service were chosen arbitrarily and do not necessarily reflect individual provisions for progression. For example, the changes in proportions at 10 years' service include changes in provisions occurring between 5 and 10 years. Estimates are cumulative. Thus, the proportion eligible for at least 3 weeks' pay after 10 years includes those eligible for at least 3 weeks' pay after fewer years of service.

* Less than 0.5 percent.

Note: Because of rounding, sums of individual items may not equal totals.

Table 4. Health, insurance, and pension plans offered to full-time workers in Bloomington-Vincennes, IN, November 1987

Item	Production and related workers	Office workers
All full-time workers (in percent)	100	100
In establishments offering at least one of the benefits shown below[1]	99	98
Life insurance	99	98
Noncontributory plans	66	84
Accidental death and dismemberment insurance	93	96
Noncontributory plans	62	84
Sickness and accident insurance or sick leave or both	95	92
Sickness and accident insurance	89	71
Noncontributory plans	80	59
Sick leave (full pay and no waiting period)	39	77
Sick leave (partial pay or waiting period)	3	6
Long-term disability insurance	32	40
Noncontributory plans	12	30
Hospitalization insurance	99	98
Noncontributory plans	79	58
Surgical insurance	99	98
Noncontributory plans	79	58
Medical insurance	99	98
Noncontributory plans	79	58
Major medical insurance	92	98
Noncontributory plans	73	54
Dental insurance	62	79
Noncontributory plans	52	39
Health maintenance organization	47	46
Noncontributory plans	26	12
Retirement pension	85	80
Noncontributory plans	64	67

[1] Estimates listed after type of benefit are for all plans for which at least part of the cost is borne by the employer. 'Noncontributory plans' include only those financed entirely by the employer. Excluded are legally required plans such as workers' compensation, Social Security, and railroad retirement.

Table 5. Establishments and workers within scope of survey and number studied in Bloomington-Vincennes, IN,[1] November 1987

Industry division[2]	Minimum employment in establishments in scope of survey	Number of establishments		Workers in establishments				
				Within scope of survey				Studied[4]
		Within scope of survey[3]	Studied	Total[4]		Full-time production and related workers	Full-time office workers	
				Number	Percent			
All divisions	50	162	67	32,208	100	19,392	2,024	19,262
Manufacturing	50	65	30	18,076	56	14,158	1,016	13,456
Nonmanufacturing[5]	50	97	37	14,132	44	5,234	1,008	5,806

[1] The Bloomington-Vincennes area consists of Daviess, Greene, Knox, Lawrence, Martin, Monroe, and Orange Counties. The "workers within scope of survey" estimates shown in this table provide a reasonably accurate description of the size and composition of the labor force included in the survey. The estimates are not intended, however, to serve as a basis for comparison with other statistical series to measure employment trends or levels since (1) planning of wage surveys requires the use of establishment data compiled considerably in advance of the payroll period studied, and (2) small establishments are excluded from the scope of the survey.

[2] The 1972 edition of the *Standard Industrial Classification Manual* was used to classify establishments by industry division. All government operations are excluded from the scope of the survey.

[3] Includes all establishments with total employment at or above the minimum limitation. All outlets (within a metropolitan area or nonmetropolitan county) of nonmanufacturing companies are considered as one establishment when located within the same industry division.

[4] Includes executive, professional, part-time, and other workers excluded from the separate production and office categories.

[5] Includes transportation, communication, and other public utilities (excluding taxicabs and services incidental to water transportation); wholesale trade; retail trade; finance, insurance, and real estate; hotels and other lodging places; personal services; business services; automotive repair services and garages; motion pictures; membership organizations (excluding religious organizations); and miscellaneous services. Major industries excluded from this survey are agriculture; mining; construction; and some services (notably educational institutions and medical services).

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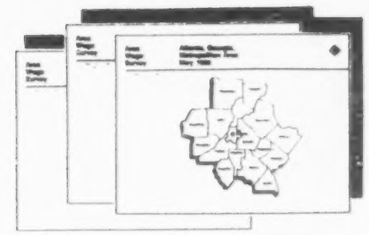

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Michigan
Minnesota
Ohio
Wisconsin

Region VI

Federal Building
525 Griffin Street, Rm. 221
Dallas, TX 75202
Phone: 767-6971
(Area Code 214)

Arkansas
Louisana
New Mexico
Oklahoma
Texas

Regions VII and VIII

Federal Office Building
911 Walnut St. 15th Floor
Kansas City, MO 64106
Phone: 374-2481
(Area Code 816)

VII
Iowa
Kansas
Missouri
Nebraska

VIII
Colorado
Montana
North Dakota
South Dakota
Utah
Wyoming

Regions IX and X

71 Stevenson Street
PO Box 3766
San Francisco, CA 94119
Phone: 995-5605
(Area Code 415)

IX
Arizona
California
Hawaii
Nevada

X
Alaska
Idaho
Oregon
Washington